



APPROVED

**MEWEA Executive Board Meeting  
Joint Meeting with MWUA  
Monday, March 23, 2026  
9:00 a.m.  
Greater Augusta Utility District & Remote Access via Zoom**

**MINUTES**

**Attendance In Person:** Rob Pontau and Andy Begin, Brett Willard, Ed Molleo

**Attendance via Zoom:** Terry Tucker, Gregg Wood, Phyllis Arnold Rand, Alana Dougherty, Sierra Kuun, Chris Cline, Andre Brousseau, Janine Burke-Wells, Paula Drouin, Roger Crouse, Rosalie Turner, Phil Tucker, Dan Marks, Amanda Smith, Stacey Thompson

**Call to Order:** Rob Pontau called the meeting to order at 9:00 AM.

**Determination of a Quorum:** It was determined there was a quorum of 7 to conduct the meeting.

Approval of Minutes: Rob Pontau reported on the minutes from January 16, 2026.

Motion made by Andy Begin to approve the January 16, 2026 minutes, seconded by Terry Tucker. All approved. Motion carried.

**Approval of Treasurer's Report:** Stacy Thompson  
Stacy reported a loss of \$39,000 year to date, though plans to spend more time reviewing the most recently available finances as of this week before presenting a full report. Stacy indicated that she was uninformed that she needed to contact members for past due invoices 120 days late but said that all late invoices raised in a recent aging report have been resolved.

There was no vote to approve this treasurer's report.

**Old Business**

None.

## **Representative Reports**

### **1. Representative Reports**

**DEP Report:** Gregg Wood reported that that SRF loan or grant applications are due April 17, and all projects will be reviewed the week of May 4. He estimates that they will allocate 2 or 3 million dollars for smaller pipe projects that haven't been able to get funded.

He added that regarding the Nitrogen bill, they are changing strategy: Originally, they were going to present their proposal to MeWEA on how to regulate nitrogen in the future and which dilution to apply with EPA. Now, they plan to meet with EPA, get them on board before presenting to MeWEA. If EPA objects, they are not going to approve any permits and DEP would be forced to object to the permits, of which they don't want to happen. He said that they have a meeting internally today, and then with the EPA in two weeks. He will keep the board apprised of the outcome of these meetings. They are eager to get this resolved by the end of December.

Lastly regarding the MS4 appeal, Gregg still doesn't have a court date on that yet. All the paperwork was filed two months ago. They are just waiting for a court date.

Rob said that he spoke with Brian last week about the SRF program, and about a bill that is coming up in front of the legislature to change how the funding works for it. He asked if Gregg could speak to those logistics. He said that he hasn't been involved in that, but he knows that Brian, Brandy and the bond bank have been talking. Rob explained to the group that, essentially, SRF funding in the last 3 years has increased tenfold, and they are looking at ways to fund more administrative positions to help get this money distributed. The way they're looking to do it is with interest rate changes, so the end user, like the borrower, shouldn't see any differences. However, the way they sell the bonds on the market, and pull for funding for the administrative side will change. Rob shared with Brian that he doesn't know why MeWEA would be opposed to the change, and whatever supports getting money out to fund infrastructure projects seems pretty important. Rob will keep the board informed of updates.

**JETCC-NEIWPC:** Brett Willard reported that JETCC's programs are doing well, they were recently in attendance at the MWUA conference, and they have conducted several trainings so far this year. They are developing a series of inspection trainings which will be comprised of four regional classes for wastewater operators and DEP inspectors and will cover how they work together during inspections. He reported that the Harold Alford Foundation has agreed to fully fund tuition for all attendees of this program. He added that the foundation has previously funded grade 3 – 5 examination prep classes this past winter. Communications are forthcoming on this new course. The foundation is also offering 50% tuition reimbursement for classes in fiscal year 2027. Brett told the board to contact him if they want to learn more.

He reported that JETCC recently held their annual elections at their last meeting on March 12. Dustin Price was elected chair of JETCC, and Chris Cline was elected vice chair. Their municipal or district position is terming out, so JETCC is looking for a nominee to fill the next three-year term. He indicated that people on this committee are very interested, and Rob said they will discuss.

Rob added that they met with MWUA last Friday to see how they can better work together in spreading the word about their trainings, and how they can mutually support each other. They will formalize their partnership with an MOU sometime soon. It was a productive meeting.

Rob said that he recently attended NEWEA's annual all staff meeting in Massachusetts, which was part of their annual 2-day conference. He gave praise to Chris Cline for using his network to help the group acquire a large pipe for training.

Rob said that on May 21, JETCC is going to be holding its community engagement event, which is a meeting and training, and networking event. Invitations will be out soon on MWUA XCOM soon.

**MWUA:** Andy Begin reported a staff update that Cindy Wade has moved on from MWUA as of mid-February, and they wish her well. They have been active with their legislative committee and had a hand in shaping LD2173. He reported that PFAS rules are forthcoming to follow new drinking water standards, and additional screenings 3-4 months apart will be required if they are in their systems by April 2029. He spoke about the tech committee experiencing organizational fatigue due to extenuated work, and they are taking pause on some activity.

Regarding public awareness efforts, Ed Molleo attended a career fair recently and plans to attend more. He is working to connect college students with internships and permanent work in main water utilities positions and may tap into a matchmaking system of sorts to identify new talent for the workforce.

MWUA's bi-monthly meetings for April are coming up. Greater Augusta and Kennebec Water are both going to be talking about PFAS and how they are addressing drinking water concerns. Andy let the group know that if they are interested in joining, they will convene at the Augusta Civic Center on April 9.

They are starting up some of their training, like their tabletop exercises, soon. He reported that the drinking water program is cutting back on subsidies to their trainings, so MWUA is trying to reassess their programs so that they are still an affordable option for individuals to acquire their TCHs.

They received positive feedback following their annual conference, and are always looking for areas of improvement.

Ed Molleo added to the report that regarding workforce development, they received IUP funding this year for roadshow development. They are working with a vendor on Water Operator 101. They are working to develop handout materials for the training, as well as marketing materials just as vertical banners and a tent for outdoor events. He said that they are placing high priority over career development in the next year and he encourages the board to connect with him.

André Brousseau asked Andy some pre-treatment questions regarding how to implement new PFAS processes online and about updates to absorptive media and PFAS vessels for absorption, as Sanford Water District is going to be upgrading a couple of their wells and want to be prepared for any changes related to PFAS.

Rob thanked everyone for their written reports to get through the meeting quickly and efficiently.

**NEBRA Update:** Janine Burke-Wells gave kudos to MeWEA for a recent white paper and call for a plan, and said she will serve as a “cheerleader” for the group in their efforts. She echoed pre-treatment program concerns regarding residuals, and said that they also deal with drinking water residuals if anyone has any questions for them. She asked Andre if she should join a public meeting coming up soon for moral support, and Andre will follow up with her.

Janine thanked MeWEA for submitting written testimony in New Hampshire on a 5-year proposal to ban land application. She reminded everybody about the different committees that they have on NEBRA, and spoke specifically about the legislative committee as a good one to join to stay up to date on happenings around the region. The committee meets once a month for an hour.

Phil Tucker asked Janine to speak to two bills in Massachusetts. One is looking to ban biosolids to landfills, and the other one's looking to ban land application. Janine said that there is pressure on almost every state to implement these bans. In Rhode Island, they are going from a study commission angle to a 19-member commission that hopefully will get started soon. She said it will be great for all states to have long-term plans regarding biosolids.

**NEWEA State Director:** André Brousseau submitted a report and added a few items: The Ops Challenge training event is happening this Friday in Westboro, Mass at the Wastewater Treatment Facility. He said that Forest Maine has attended and performed very well. He said they have been at their facility doing a maintenance event and performed a trial at a school event in York. Andre thanked Terry and Phil for hosting the event, and said it was well-attended by young people who may hopefully become clean water operators one day.

He has an awards committee meeting for NEWEA coming up this week, and they need to push for a Pelouin nominee and Operator of the Year. He has a short list to circulate in an email to the group for review.

Regarding the DC fly-in they have one more appointment to make. Collins' staff usually books them at the last minute. They have a one-line pager that they want to hand to the staffers and their delegates down in D.C., so he will be working with Amanda, Rob, Dan and Rosalie to draft something up. It is due in the next couple of weeks

**MMA:** Chelsea Carll reported that since the last board meeting, MeWEA has signed the contract to return to Sunday River for the 2027 Fall Convention. The conference will be Tuesday to Thursday instead of the typical Wednesday to Friday schedule. Dates are September 14 – 17, 2027.

The poster contest closes this week, so she will be working with Alex on those final results.

Chelsea has also initiated a couple planning conversations for the 2026 fall convention with Charlene, Terry and Justin so far about call for abstracts, and messaged Mike about anything for awards solicitations. Terry will work with Chelsea to get the call for abstracts out soon, as Charlene is on vacation.

## 2. Council Directors & Committee Reports

**Outreach Council:** Phil Tucker submitted a report and added an update regarding FEMA. Special districts need an addendum added to their county emergency plan in order to receive reimbursement for disaster relief. This is a change, since historically, their districts have fallen under municipalities' plans. FEMA has determined that since they are separate entities from the municipalities, they must have their own hazard mitigation plans, or addendum to their plans. FEMA is working on language to disseminate to all special districts across the state and is seeking MeWEA's help spreading the word. Rob said that they adopted their county plan without knowledge of the addendum and are now doing the work to have it adopted as well.

**Government Affairs –** Dan Marks reported that they hosted a legislative event last week, and it was successful. He would like to have a list of all the legislators that they talked with so that they can do some follow-up. A couple of outcomes from the event included: Amanda had a conversation with Representative Campbell, who offered to put in a concept draft of a bill that they can then craft as they want to see it. Dan is thinking about what next steps would be to make that happen, and which could mean pulling a stakeholder group together and carry out their recommendations. He posed a question to the group from his conversations with the NGOs about whether MeWEA will convene a stakeholder group. He offered to take the lead in setting up quarterly check ins with DEP. There was a lengthy discussion. Dan added that he is in talks with Alex, the filmmaker, about doing something similar to what they did at the legislative event, and share the movie with members to bring to screenings in their hometowns. Lastly, Dan gave an update on LD2070, which originally was about landfill expansion into wetlands, targeting Juniper Ridge. This was Representative Dill's bill from Old Town. The bill was amended, and it is still kind of unclear to him what exactly is happening. He thinks there may be impacts to MeWEA's membership.

Anybody sending their sludge to Juniper Ridge may be required to do more testing and seems like there may be some air emission standards added in. He will report back to the group on his findings.

Rob thanked Dan for his time coordinating the legislative event and a job well done. He said that he thinks the outreach that they got in the 2-hour window at the state house was better than they have ever done at a legislative breakfast. Andre estimated that he spoke with about 40 legislators.

Amanda Smith asked the group if they are OK with her drafting the title and a blurb for the bill they will partner with Representative Campbell. She will circulate her draft to the board before submitting.

**Public Relations:** Phil Tucker said that there is nothing more to report from public relations other than the report submitted. Dan asked Andre if there Diana with Blackfly will be looped in on a press release regarding the white

paper and legislative event. Andre has a meeting with her tomorrow and will discuss it with her.

**Membership:** Phil Tucker reported that their membership numbers are right on track with what is expected this time of year.

**Communications:** Rosalie Turner reported on her recent activity on the committee, doing a lot of postings on social media and setting up their Instagram account. Phil added that Rosalie has set up a form for members to enter info that want to share in an upcoming social media post.

- **Personnel Advancement Council:** Stacey Thompson reported on the ski day at Saddleback. She said it was a good time had by all, but smaller turnout than normal but did well financially (net positive by a few hundred dollars). The call for abstracts and awards communications for fall convention are two action items to get out the door. Regarding new professionals, Stacy reported that Sierra Kuun has a bunch of outings coming up. The Seadogs game at Hadlock Field is the next event on June 20.
- **Treatment Systems Operations Council:** Paula Drouin reported that she will send her notes to Chelsea following the meeting for the minutes. Those included the following;

**The Lab committee reported:**

Sean Dubois, Senior Scientist at IDEXX Water, presented, “Testing for Coliforms and *E. coli*: Tips, Guidelines, and Best Practices” at the Lab Committee Meeting on 3/18/2026.

David Dane, MEWEA Lab Committee Member and Pretreatment Committee Chair, is presenting “Sample Holding Time Case Study” at the Water Environment Federation’s Lab Practices Committee’s virtual “Lab Chat” event on 4/15/2026.

Lab Committee Co-chair Phyllis Rand became a Life Member of the Water Environment Federation (WEF) this month. According to WEF, “Water professionals who have been members of WEF for more than 35 consecutive years are eligible to become WEF Life Members. WEF Life Members receive an exemption from membership dues in addition to a collection of other perks.”

**The Pretreatment Committee reported:**

Pretreatment Annual reports for two approved programs were due March 1.

Brad completed updated MEPDES permit language for approved and non-approved programs, including more consistent Industrial Waste Survey (IWS) requirements for new license applications.

Pretreatment Excellence Award: The committee reviewed proposed criteria changes. Discussion focused on clarifying the term "commercial" versus "industrial" user. The criteria will be revised; a vote on the updated language is scheduled for the next meeting.

MEWEA Website Resources: Members suggested adding the 2024 EPA CDX Webinar on Annual Reports, Industrial User permit templates, and Industrial User inspection templates to the committee's webpage.

NERPCA Workshop (October): Recommended topics include Industrial User permitting, program construction and operations case studies, IU inspections, and real-world examples from programs of varying sizes.

Strategic Plan Feedback: Phyllis Rand (MEWEA Strategic Planning Task Force) solicited committee input for the organization's 5-year strategic plan.

Upcoming Training: JETCC is offering Water & Wastewater Laboratory Safety, 3/17/26, 12:15 pm-3:15 pm, (Live/Virtual) by Phyllis Rand, Compass Rose Training Solutions. The NACWA National Pretreatment Workshop & Training is taking place in Portland 5/5-8/26, at The Westin Portland Harborview Hotel. Registration is currently open.

**The Collections Committee reported:**

Committee Members instructed at the Wastewater Operator School (WOS) on Feb 12<sup>th</sup>, PWD. Covering topics like safety, inspection methods, equipment, included a tour of one of PWD Pump Stations

**March 24 — Introduction to Collection Systems & Maintenance (Part 2)**

Part 2 of the *Introduction to Collection Systems and Maintenance Series* will be held at **EJP in Gardiner** in partnership with **JETCC**. This session is the second installment of a four-part training series and will focus on **inspection methods ranging from basic to advanced techniques**.

Committee members from **Vortex, Gardiner Area Utility District (GAUD), and Brunswick Sewer District (BSD)** will be spearheading the class, with additional Collection Systems Committee members in attendance.

**GAUD will have their CCTV unit onsite**, providing participants with a hands-on opportunity to ask questions and gain practical insight into inspection equipment and practices. We are also **reaching out to APWA to help incorporate a stormwater perspective**, with the goal of broadening the training's relevance to both wastewater and stormwater professionals.

This class will be the first to see how the profit share with JETCC works out. The Committee intends to use funds from this training to put towards the purchase of a PA System.

**TPO Committee** – Chris Cline reported on ops challenge, as he believes it falls under this committee. Ops challenge is in full swing, and they recently attended the York High School Career Day along with York Sewer District. They had 10-15 students participate in a pipe cutting with them, which went very well. He thanked Terry and Phil for including them.

A few weeks ago, they received all final donations from the Maine Mariner's event, totaling \$2300. They will be reaching back out to them in May to start conversations for next season.

They will be attending the NEWEA training day in Westboro, Massachusetts this year. They are working on setting up another fundraising event. He is interested in hosting a trivia night at a local brewery or restaurant. The ops team would run it, have a 50/50 raffle and other fundraising activities. The group was in support of this idea.

**Residuals Committee** – Andre Brousseau promoted the ARIES project with another open house in Sanford on April 2nd. He is anticipating opposition from citizens, and there is already a citizen's petition to ban all biosolids coming into town, as well as some other development that's being proposed, like AI centers. He learned last week on a government affairs call with NEWEA last week regarding a similar case in Connecticut.

Dan asked Andre if some support from Clean Water would be helpful among other environmental groups, and Defend Our Health. Dan will work to connect Andre with their ED.

**Stormwater Committee** – no report

**3. Officer's Reports**

- **President Report:** Rob Pontau thanked everyone who submitted a report. He reminded everyone that the next meeting is back on their Friday schedule, and April 17 via zoom. He gave praise to NEWEA and MWUA for the great work on their conferences, of which he attended both. He expressed his interest in merging MWUA and MEWEA in the future, and encouraged both memberships to seek partnership with one another, and participate in each other's initiatives. For instance, Rob extended an informal invitation to drinking water professionals to join the Utility Managers Committee, and encouraged MWUA members interested in networking with young professionals to connect with MeWEA's committee. He reported that 16 individuals participated in the utility managers meeting last week.
- **President-Elect Report:** Amanda Smith reported that she was happy with the turnout at the Utility Managers Committee meeting last week. There was a lot of good discussion with topics including budgets, state government affairs, and sub-meters. She thanked everyone who came to the meeting. André asked Amanda for specifics regarding their discussions of sub-meters. Amanda gave some detail regarding the administrative pieces of the submeter programs.
- **Vice President Report:** Charlene Poulin was on vacation.

- **Immediate Past President Report:** Terry Tucker reported that she is working with the future planning task force on a survey that will be circulated to membership soon.

#### 4. Other New Business

- Approval of Lifetime Membership - Gilles St. Pierre  
Rob reported that Gilles St. Pierre requested approval to become a lifetime member of MeWEA. He has been a member in good standing for 30 years. Qualification is being a member in good standing for 20 years.

Motion by Phil Tucker to approved Gilles St. Pierre's request for lifetime membership, seconded by Amanda Smith. All approved. Motion carried.

- Donation Request - 2026 Southern ME Children's Water Fest  
Rob presented a letter of solicitation from the 2026 Southern Maine Children's Water Festival to the group for consideration. There was a discussion about donating or offering an in-kind donation or booth exchange. The group chose to table this request.

Brett Willard said that JETCC would like to have Terry serve on JETCC's board in the vacant municipal/district seat.

Nomination by Andre Brousseau, seconded by Paula Drouin to nominate Terry Tucker for the municipal/district seat on JETCC's board. All approved. Motion carried.

- Phil reported that there have been spam emails that look like they are coming from Rob's self-managed list serv.

#### 5. Adjournment

Motion by Andy Begin, seconded Terry Tucker, all approved to adjourn at 10:16 am. Motion carried.

REPRESENTATIVE/COMMITTEE/OFFICER REPORT  
MAINE WATER ENVIRONMENT ASSOCIATION

COMMITTEE NAME: JETCC

PREVIOUS COMMITTEE MEETING DATE: 1/16/26

RECENT ACTIVITIES:

- Brett introduced himself and spoke at the MWUA annual meeting during the MWUA conference in Augusta on February 5.
- JETCC held several live virtual trainings in February and March, including: Microscopic Examination of the Activated Sludge Process (J2617) on Feb 17 and 18, Biology of the Activated Sludge Process: The Bacteria (J2618) on Feb 19, Chemistry Basics Pt 1 (J2614) on Feb 24 and Chemistry Basics Pt 2 (J2615) on Feb 25, Water & Wastewater Laboratory Safety (J2619) with Phyllis Rand on March 17
- Collection Systems Diagnosis & Maintenance: Inspection Methods (J2616) will be held at EJP Gardiner on March 24
- JETCC is developing a series of 4 regional in-person classes on how wastewater operators can prepare for DEP Inspections. The classes will be held at: York Sewer District, Greater Augusta Utility District, and locations in Northern Maine and Eastern Maine, TBD. This class can be offered free of charge for Maine students through a grant through the Harold Alfond Foundation.
- Harold Alfond Foundation can fund fully in-person training tuition for Maine operators until the end of FY26 (June 30, 2026). Funding would be available for 50% tuition in FY 27. The foundation and its representative Edward Wright are keenly interested in lower-level trainings and workforce readiness programs, as well as collaborative programs for both wastewater and drinking water.
- JETCC Community Engagement Event & Training will take place at EJ Prescott in Gardiner on May 21

DECISIONS MADE: JETCC Committee met at Greater Augusta Utility District on March 12.

ACTION PLAN COMMITTEE/OFFICER ASSIGNMENTS:

NEXT MEETING/OTHER IMPORTANT DATES/DEADLINES: The next JETCC meeting is scheduled for May 21 at EJ Prescott in Gardiner, during the Community Engagement Event & Training.

OTHER RECOMMENDATIONS & MISCELLANEOUS:

REPORT SUBMITTED BY: Brett Willard, NEIWPCC-JETCC Environmental Analyst- Training Development Specialist

DATE SUBMITTED: 3/10/26



## COMMITTEE / OFFICER REPORT

### MAINE WATER ENVIRONMENT ASSOCIATION

Local Government Center  
60 Community Drive  
Augusta, ME 04330

### GUIDELINE FOR OFFICER / COMMITTEE REPORT

**EXECUTIVE COMMITTEE MEETING DATE:** March 23, 2026

**COMMITTEE/OFFICE NAME:** State Director

**CHAIR/OFFICER NAME:** André Brousseau

**RECENT ACTIVITIES:** Briefly attended NEWEA’s annual conference and various GAC committee meetings. Attended the MEWEA legislative outing on March 18<sup>th</sup>. Scheduled three of the four DC delegation appointments for the DC-Fly In on April 14 & 15<sup>th</sup>.

**NEXT MEETING/OTHER IMPORTANT DATES/DEADLINES:** Attend NEWEA/NEWWA joint executive meeting on April 1<sup>st</sup> in Worcester MA. Will schedule the last DC appointment with Senator Collins office in the coming weeks. Attend the clean water Week DC Fly In on April 14 & 15<sup>th</sup>.

**OTHER RECOMMENDATIONS & MISCELLANEOUS:** Create the one page talking points for the DC fly In.

**REPORT SUBMITTED BY:** André Brousseau

**DATE SUBMITTED:** March 12, 2026

**DISTRIBUTION:** MMA Affiliate Liaison  
Executive Committee Meeting  
Other: \_\_\_\_\_

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NEWSLETTER  
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Please check if item should be expanded for external release.

# Outreach Council Executive Committee Report

Date: March 23, 2026

Council Director: Phil Tucker

Something has come to my attention regarding FEMA. I don't think many people are aware of a recent change in funding. Special Districts have traditionally been able to fall under their Towns Hazard Mitigation Plan. That has changed. In order to receive any FEMA funds whether that is in the form of a grant or disaster relief Districts must file a Special District Addendum to their respective Counties Hazard Mitigation Plan. I have spoken with York County Emergency Management Agency and they would be very appreciative if we could help get the word out about this. If others would like to reach out to their respective counties it makes sense that they would welcome our assistance. I think this should also be shared with MWUA as they have many members that we don't have. I'm happy to answer any questions you may have regarding this at the meeting.

## Communications Committee – Bryanna Denis

- Looking for articles for the newsletter

## Government Affairs Committee – Daniel Marks

- Getting the word out on the white paper – talking with legislators and NGOs
  - o Discussion at EC meeting – are we ready to convene the stakeholder group? Seems unlikely we will get the legislature to act on it but in talking with the NGOs they are ready to start the process
- Planning for Legislative event – timing seems to be pretty good actually for getting the word out to support the bond
  - o Lots of little logistics etc and can report out at the EC meeting how it went
- Planning for DC Fly in April 14-15

## Membership Committee – Phil Tucker

- As of 2/12/26 we have 418 paid members and 245 unpaid. This is expected as we always have a drop during the renewal season. We will keep an eye on this and start sending out reminders in the second quarter.

## Public Relations Committee – Evan Pereira

- Held Q1 PR Committee meeting to identify focus areas for 2026.
- Continued coordination with Communications and Government Affairs Committee's to leverage resources. Plan to hold regular Communications/GA/PR check-ins to continue supporting each other's committee efforts throughout the year.

# REPRESENTATIVE/COMMITTEE/OFFICER REPORT

## MAINE WATER ENVIRONMENT ASSOCIATION

60 Community Dr.  
Augusta ME 04330

COMMITTEE NAME: MWUA

RECENT ACTIVITIES:

Cindy Wade has moved on from MWUA, her last day was February 13, 2026, we wish her well.

Legislative and Regulatory Affairs Report: LD2173 – Update Laws Regarding Housing Developments and Accessory Dwelling Units, we had a part in making some edits. Also Amy Lachance with the DWP gave an update about the PFAS rules. Systems will need to be compliant by April of 2029, and notices will be sent to systems for more PFAS testing so that more than one season of testing has been reported.

Our Technology Committee is taking a break. The committee members were finding it hard to commit the additional work to keep the committee formally alive. The members will likely participate in other MWUA committees.

Public Awareness: We attended a career fair at UMaine Orono. Students are looking for both full time and internship positions (Engineering, Marketing, IT).

Our April 9<sup>th</sup> Bi-monthly meeting is coming up. The technical session will cover GAUD and KWD's solutions for PFAS in Drinking Water. We are also planning on going back to Lost Valley for the summer outing.

Our Table Top exercises are gearing up. We host 4 in total with a focus on Resiliency, Emergency Preparedness and Cyber Security. Part of the DWPs IUP efforts.

DWP funding is expected to decline again after this year, for; construction projects, grant programs, training and Intended Use Plan projects with the association. Training costs will go up if funding support declines.

The annual conference went well. The vendors liked lunch on the tradeshow floor both days. The tapping competition went well, we hope to expand hands on opportunities along with TCHs.

REPORT SUBMITTED BY: Andy Begin, MWUA Representative

DATE SUBMITTED: March 2026

# Personnel Advancement Council Executive Committee Report

Date: March 23, 2026

Council Director: Stacy Thompson

## Convention – Justin Barnett and Terry Tucker

- Planning for Fall Convention to begin soon.

## Young Professionals – Sierra Kuhn

- Sea Dogs Water and Wastewater Professional Day
  - o June 20<sup>th</sup> at 5 pm Hadlock Field
  - o Registration opening soon!
- No date has been decided for beach cleanup.

## Personnel Advancement – Charlene Poulin

- Planning for Fall Convention to begin soon.

## Awards – Mike Guethle

- No news.